

United Nations Global Compact

Office of the UN Secretary-General's Special Envoy for the 2030 Agenda for Sustainable Development
30.11.2023

Dear Sirs

Re: Letter of Commitment to the UN Global Compact

I am writing on behalf of Talesca, a company with sustainability at our core, to express our dedication to the principles outlined in the United Nations Global Compact.

Talesca is a purpose driven recruitment consultancy focused on three key sectors – Renewable Energy, ESG & Sustainability.

As a responsible corporate citizen, we recognize the critical role that businesses play in fostering sustainable development, protecting human rights, and mitigating environmental impact.

Talesca is aligned with the UN Global Compact's ten principles encompassing human rights, labour, environment, and anti-corruption. We align each our solutions offering to specific UN Sustainable Development Goals.

Our commitment is rooted in our belief that responsible business practices are integral to achieving long-term success, both for our organization and the global community. By adhering to these principles, we aim to contribute to the creation of a more just, inclusive, kinder, positive, and sustainable world.

Specifically, Talesca pledges to:

- Support and respect the protection of internationally proclaimed human rights within our sphere of influence.
- Uphold freedom of association and the effective recognition of the right to collective bargaining.
- Eliminate all forms of forced and compulsory labour.
- Abolish child labour in all its forms.
- Eliminate discrimination in respect to employment and occupation.
- Actively promote a precautionary approach to environmental challenges.
- Undertake initiatives to promote greater environmental responsibility.
- Encourage the development and diffusion of environmentally friendly technologies.
- Work against corruption in all its forms, including extortion and bribery.

We understand that meeting these commitments requires continuous effort, collaboration, discipline and innovation. Talesca is dedicated to integrating sustainability into our core business operations, fostering a culture of responsible business conduct, and transparently reporting on our progress. We will engage our stakeholders, including



employees, customers, suppliers, and the communities in which we operate, to collectively advance these shared goals.

Talesca is eager to participate in the collective action facilitated by the UN Global Compact, engaging with fellow signatories and stakeholders to exchange best practices, address challenges, and contribute to the realization of the Sustainable Development Goals (SDGs).

By submitting this Letter of Commitment, Talesca affirms its dedication to upholding the principles of the UN Global Compact and integrating sustainability into the fabric of our business.

Talesca recognises that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals

We look forward to the opportunity to collaborate with the UN Global Compact and its network to drive positive change and contribute to the achievement of a sustainable and inclusive future for all.

Sincerely



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